This booklet has been produced by the West Australian Department of Health’s Office of Aboriginal Health.

The West Australian Department of Health is committed to increasing the number of Aboriginal health professionals employed by the public health system and broader health sector. The Department currently employs people across a wide range of occupations and across all areas of the State, including country towns with large Aboriginal populations.

The employment of Indigenous Australians increases the capacity of individuals to be engaged at all levels of the health system and for them to influence the provision of health services to Aboriginal people. Our aim is to provide opportunity for Indigenous Australians to gain employment in the health sector as well as considering the opportunity to become health professionals within the Aboriginal Community Controlled Health sector.

This resource comprises training maps that articulate pathways through TAFE and University education into health workforce careers. This information is provided in an easy to comprehend, step by step format to inform you about the diversity of career options available in the health sector, enabling you to make informed decisions regarding your future careers.

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General Information

How to use this booklet

This booklet provides general information on Western Australia’s health industry, career information on some main areas of potential employment, and education pathways that can qualify you for your chosen job.

Careers included in this booklet are:

- Aboriginal Health Work
- Allied Health Professions
- Dental Services
- Environmental Health
- Health Promotion
- Hotel Services
- Laboratory Services
- Management and Administration
- Medicine
- Nursing
- Trades and Apprenticeships.

This list should give you an idea of the type of work carried out by the various trades and professions within the health industry, and their qualification requirements. While this is a broad range of employment options, it by no means represents all the occupations available within the health industry.

As you will see, qualifications vary from university degrees to TAFE training, apprenticeships, traineeships, previous work experience and on-the-job training.

This means that people from a wide range of backgrounds, and with varying degrees of skill and education can gain employment in the health industry.

The booklet looks mainly at positions available within government health services, however many of these positions are also available within the private health sector, Aboriginal controlled health sector and required the same or similar qualifications and training.

Information on entry requirements for training courses changes from time to time. To make sure you have current information, it is suggested that you refer to course handbooks produced by the various educational institutions. The contact details for these institutions are listed at the end of this booklet.
Alternative entry requirements may apply for Aboriginal students at tertiary institutions. Further information on particular courses or career paths can also be obtained by contacting the student services centres at the relevant institution (as listed at the end of this booklet).

What is the health industry like?

The health industry is very large and covers a wide range of services.

The private health sector - which includes private hospitals, clinics, surgeries and other general and specialised medical services, such as Aboriginal controlled health services - provides a considerable amount of health care, and is a large employer of health care personnel.

The government health sector is also a large Western Australian employer, with about half of their employees working at one of the five teaching hospitals in Perth. These are:

- Royal Perth Hospital
- Sir Charles Gairdner Hospital
- King Edward Memorial Hospital for Women
- Princess Margaret Hospital for Children
- Fremantle Hospital.

There are also several public hospitals in the metropolitan area and almost 70 public hospitals located throughout the country regions of Western Australia. Major regional hospitals are located at Bunbury, Albany, Kalgoorlie, Northam, Geraldton, Port Hedland and Broome.

Mental health services, including specialised services for adolescents and aged people, are offered at a number of psychiatric hospitals and clinics.

Health services for the community - including counselling, health education, immunisation, women’s health services, day care services for the aged and disabled, school health and infant health services - are offered at community and child health centres scattered throughout the state.

The Department of Health also offers a number of specialised services to the community, and these employ people in a wide range of work, from policy makers to health care ‘deliverers’ and administrative and support staff. Specialised services include:

- Aboriginal health policy and programs
- AIDS testing and counselling
- Dental services
- Environmental health services
- Health promotion services
- Immunisation services
- Injury control services
- Laboratory testing services
- Multicultural health services
- Sexually transmissible diseases advice, testing and counselling
- Women’s cancer prevention services.

What can the health industry offer you?

The health industry provides a wide range of services to the community and is therefore an industry focused on working with people. As such, there is no “typical” health employee.

A health employee may be a kitchen hand preparing meals for hospital patients or a Physiotherapist helping a car accident victim to walk again. She or he may be an Environmental Health Worker helping a community to maintain a clean water supply, a Midwife delivering a baby, or a Dental Therapist teaching children how to take better care of their teeth.

While this is just a few examples, all health workers share the same goal; to care for the needs of others and to help improve their quality of life.

Such “helping” professions offer a strong sense of community involvement, which can be very satisfying and rewarding. As an Aboriginal person working - either directly or indirectly - to improve the standard of health of Aboriginal communities, this may be particularly rewarding.

Because the health industry is so widespread, providing services across our entire state, the health industry offers employees the chance to gain a wide range of experience in many different locations. This can offer many benefits in terms of both personal and career development.

If you enjoy working and communicating with people, and if you like the idea of working towards creating a better life for yourself and the community you live in, then a career in the health industry may be just what you are looking for.
Programs for Aboriginal Students

UWA Health & Science Careers Workshop (Years 10-12)

Students interested in Medicine and Health related professions can apply to attend a free Health & Science Careers Workshop. During the workshop students stay on campus at UWA for one week and spend time visiting a number of health centres and medical facilities around the Perth region. The camp also includes various social and sporting activities as well as a Careers night, attended by Aboriginal Doctors and health professionals.

The camp is funded by the Department of Employment, Education and Workplace Relations making it free to participants. The camp is held each year in the July school holidays and is available to Aboriginal and Torres Strait Islander students in years 10-12.

You can call the UWA School of Indigenous Studies for information and applications for the workshop, or go to sis.uwa.edu.au/health.html

UWA Year 12 Seminar

The Year 12 seminar is held each year in Perth, and is open to Aboriginal and Torres Strait Islander students who are considering tertiary studies. The aim of the seminar is to promote the various study options available at the five universities situated around the Perth region.

Orientation and bridging courses

You may think that your TEE score is not good enough to get you into university. However, every Western Australian university offers bridging/enabling programs to assist you in fulfilling the entry requirements for many of their courses.

A number of these programs are provided exclusively for Aboriginal people in order to provide Aboriginal communities with greater support and opportunities for study.

Information and applications for bridging courses available across Western Australia are available from:

- Aboriginal orientation course (1 year): for entry into most UWA courses sis.uwa.edu.au/orientation.html
- Aboriginal pre-medicine (1 month): for entry into UWA Medicine or Dentistry sis.uwa.edu.au/premed.html
Kulbardi Aboriginal Tertiary Entrance Course, Murdoch (1 year): for entry into most Murdoch courses
handbook.murdoch.edu.au/courses/list.lasso?crscd=G1032

Koort-Mooditj pre-Nursing (4 weeks): for entry into Nursing
wwwkulbardi.murdoch.edu.au/nurse.html

Murdoch Uni-Access (4 weeks): University orientation
wwwkulbardi.murdoch.edu.au/alt.html

Murdoch, Uni-Quest (1 week): University orientation
wwwkulbardi.murdoch.edu.au/alt.html

ECU Indigenous University Orientation Course (1 year):

ECU University Preparation Course (2 semesters):

Curtin nursing/midwifery: Indigenous mentoring program includes school visits, career expos, scholarships and individual support
www.nursingandmidwifery.curtin.edu.au/prospective/about/
inigenousMentorProgram.html

Curtin Aboriginal Bridging Course (2 semesters): Enables students to build bridges between culture and academia while being informed about training and employment options.
www.gunada.curtin.edu.au/study/abc.cfm

Curtin Indigenous Tertiary Enabling Course (1 semester): To assist students in developing study techniques and communication skills, and gain information about support services and facilities relevant to University.
www.gunada.curtin.edu.au/study/itec.cfm

**Support and advice**

Aboriginal student centres (or enclaves) are located at most educational institutions to provide academic counselling and support for Aboriginal students. These centres can offer advice on the many flexible study options available to Aboriginal students including:

- Part-time study
- External study
- Extension courses for people in the country
- Block release programs for people in full-time employment.
In addition to providing a cultural base, Aboriginal student centres provide:

- Tutorial assistance
- Resource libraries
- Computer resources
- Scholarships
- Bridging and orientation programs
- Social and recreational opportunities.

Aboriginal student centres at Western Australian Universities are:

- Curtin University: Gunada Centre for Aboriginal Studies
- Edith Cowan University: Kurongkurl Katitjin School of Indigenous Studies
- Murdoch University: Kulbardi Aboriginal Centre
- University of Western Australia: School of Indigenous Studies.

- The Bachelor Institute of Indigenous Tertiary Education is a Northern Territory institute of education that provides social science courses (among others) to Indigenous students.

All students enrolled at the Institute are provided with travel, accommodation, child care services, tutorial assistance and study resources whenever they are required. For students that live outside of the Northern Territory, study can be completed in block modes so that you only have to travel to campus at certain times of year.

Contact details for these centres are provided at the end of this booklet.

Financial assistance

A range of government and academic scholarships are available to Aboriginal and Torres Strait Islander students in university studies. Information regarding scholarships and other sources of financial assistance can be found at:

- Puggy Hunter Memorial Scholarships (Nursing, Medicine, Aboriginal Health Worker, Allied Health):

- The Office of Aboriginal Health:

- Curtin University:
  gunada.curtin.edu.au/resources/scholarships.cfm

- University of Western Australia:
  sis.uwa.edu.au/Downloads.html

- Murdoch University:
  www.oss.murdoch.edu.au/scholarships/
- Notre Dame University:
  www.nd.edu.au/current-students/scholarshipsAndFees/commonwealthScholarship.shtml#enabling

- Edith Cowan University:

- AbStudy:
Career Information

Aboriginal Health Worker

Aboriginal Health Workers provide a vital link between Aboriginal communities and health care services.

They are trained to use their knowledge of Aboriginal culture and communities to promote good health practices within individual community groups. As well as offering first aid and emergency care, they use their knowledge of health promotion to educate communities in important areas such as disease control and environmental health management.

Aboriginal Health Workers assist and encourage Aboriginal people to take a strong role in controlling and managing their health. They can also work as advocates for communities, and often provide language translation services.

The Department of Health, Aboriginal Medical Services and Aboriginal corporations and communities employ Aboriginal Health Workers.

Aboriginal Health Workers qualify by completing certificates of Aboriginal Health Work at Marr-Mooditj Foundation, Bega Gambirringu Learning Centre and KAMSC School of Health Studies, where they have the opportunity to progress their studies to Associate Diploma and Diploma levels.

Aboriginal Liaison Officer

Aboriginal Liaison Officers can be employed in hospital and community health care settings, and are primarily responsible for acting as advocates, interpreters and community consultants for Aboriginal patients.

They ensure that services deliver cultural appropriate clinical care by liaising with clinical staff and other health professionals to achieve informed consent from Aboriginal patients prior to treatment, contact patient’s relatives or support persons when necessary, and provide a vital link between the health service and Aboriginal communities.

Aboriginal Liaison Officers also ensure that suitable appointments are made for Aboriginal patients, assist in resolution of patient complaints, and follow up on patient’s health outcomes.

To gain employment as an Aboriginal Liaison Officer you may be required to complete a health related Certificate III or IV (such as a Certificate in Aboriginal and Torres Strait Islander Primary Health Care), and have relevant experience in delivering health services to Aboriginal communities. A working knowledge of at least one Indigenous language would be an advantage.
Allied Health Professional

Allied health professionals work with Doctors and Nurses as part of a professionally qualified team, offering services to meet all the health needs of individual patients.

All of these professions require a university qualification.

Audiologist

Audiologists diagnose and treat hearing disorders and assist in the rehabilitation of people with hearing difficulties. They may also help to develop programs to help protect hearing in workplaces. Audiologists play a major role in assisting children in learning to speak and be successful at school.

Audiologists work mainly in acoustics (sound) laboratories or the acoustics departments of large hospitals, liaising with Doctors and other health care professionals, and are the only people who can assess and provide hearing aids for people who require them, be they babies or elderly persons.

You will be required to undertake a Masters degree to become an Audiologist.

Dietitian

Dietitians (also known as Nutritionists) use their knowledge of nutrition to plan and supervise diets and provide information on food, nutrition and health. This may involve advising on the preparation of food in organisations such as hospitals, nursing homes, canteens and food industries.

Dietitians may also be involved in research, teaching and health promotion activities, giving talks and demonstrations, and preparing educational material about food and health.

Dietitians in the health industry work with medical practitioners, Nurses, other allied health workers and catering staff in hospitals. Increasing numbers are being employed in community health centres to promote better nutrition amongst community members.

Drug and Alcohol Worker

Drug and Alcohol Workers provide assessment, support and programs for clients with drug and alcohol issues, and implement health promotion, and community education initiatives.

Drug and Alcohol Workers may provide one on one support to clients with drug and/or alcohol issues, provide alcohol and drug withdrawal services, provide emergency response interventions, provide needle exchange services, identify and assist children and young people at risk of harm, provide emergency response to individuals at risk of self-harm or suicide, arrange for clients to be referred to other professional support services.
Drug and Alcohol Workers can work in or outdoors, in clinics, community centres, or on the streets. Hours may be irregular and require work to be done on weekends or nights.

**Occupational Therapist**

An Occupational Therapist assesses and trains patients who are unable to cope with the normal activities of life because of problems caused by age, physical illness or injury. They help patients to regain lost functions by teaching muscle coordination, assisting with personal care skills such as eating, dressing and toileting, and teaching the patient to use injured or artificial limbs.

This helps patients to function as independently and effectively as possible back in their home or at work. Occupational Therapists may need to visit clients' homes and workplaces to advise on the use of special equipment that can help patients in their environment.

Occupational Therapists work as part of a health care team that may include Medical Officers, Nurses, Physiotherapists and Social Workers. Work is usually in a hospital, clinic, community health centre or rehabilitation centre.

**Physiotherapist**

Physiotherapists help to assess and treat problems of human movement and advise on the correct use of the body to prevent injury. This may involve the use of exercise and weight programs, and retraining patients to walk or use devices such as splints, crutches and wheelchairs.

Physiotherapists may also play a role in education by increasing fitness awareness and fitness levels amongst the general community. There are a number of specialist areas Physiotherapists can train for, including aged care, occupational health and safety, sports, spinal care, women’s health and education and research.

Physiotherapists usually work in hospitals, community health centres, rehabilitation centres or clinics. They often work independently, but may also work as part of a health care team.

**Radiographer**

Radiographers operate x-ray and other radiation generating equipment to produce x-ray films used to diagnose disease or injury.

They calculate the length and intensity of radiation exposure required for an x-ray, explain the procedures to patients undergoing examination, operate the x-ray equipment and check the processed film before sending it off to the Radiologist for diagnosis.

Radiographers are employed in the radiology department of large teaching hospitals, country and private hospitals and private radiological clinics.
Podiatrist

Podiatrists care for the health of feet by diagnosing, treating and preventing foot irregularities. They may also be involved in developing and delivering health education campaigns informing the public on the health of feet.

The main roles of Podiatrists include providing advice on foot health, treating foot deformities, disorders and infections, working with diabetes patients to prevent foot ulcers and amputations, performing surgeries, and prescribing orthotic devices.

To become a Podiatrist you will need to study a four year Bachelor degree in Podiatric Medicine.

Psychologist

Psychologists study human behaviour and mental processes to help people solve a range of personal and/or social problems. An increasing number of Psychologists are involved in examining human behaviour at work, home and school.

Among other things, Psychologists may conduct tests to assess mental or emotional states, counsel and provide emotional support to clients, and research psychological behaviour to improve personal or organisational effectiveness.

Psychologists may specialise in clinical, educational, occupational or counselling psychology.

Within the health industry, Psychologists are employed in community health centres, hospitals, rehabilitation and counselling services. They are also employed in human resource, policy and planning units.

Social Worker

Social Workers help people to deal with personal and social problems and provide counselling through crisis situations. They also help clients to access other services that may be of assistance to them (such as accommodation assistance or financial services).

At the community level, Social Workers can assist in researching community needs and developing programs which will help in understanding and resolving community problems. Social workers are often located in large hospitals and rehabilitation centres and liaise with health professionals and the families of patients.

You can become a Social Worker by completing a four year Bachelor degree in Social Work, or by completing relevant TAFE or VET in schools programs delivering a Certificate in Social Work, Counselling or Welfare.
Speech Pathologist

Speech Pathologists are responsible for diagnosing, treating and providing management therapies for people of all ages. They assist children and adults in speech, language and voice skills, as well as providing assistance to people with eating or swallowing difficulties.

As a Speech Pathologist you can expect to work with people experiencing communication/language problems including lisps and stuttering, treat children unable to speak due to hearing loss or delayed speech, work with adults who have lost speech due to illness, disability or injury, assess people who have difficulty swallowing or eating in order to provide suitable therapeutic care, and provide counselling advice and information for clients and families.

You are required to undertake a four year degree in Science (Human Communication) in order to become a Speech Pathologist.

Dental Services

The Dental Services branch of the Department of Health, Western Australia is responsible for making dental care available to all Western Australians. Services are delivered through two divisions within the department:

- Hospital Dental Services, and
- Community Dental Services.

Hospital Dental Services are provided at Perth Dental Hospital, with associated outlying clinics at Sir Charles Gairdner Hospital, King Edward Memorial Hospital for Women, Graylands Hospital and Royal Perth Rehabilitation Hospital. The division employs Dentists, Dental Therapists, Dental Technicians and Dental Clinic Assistants, as well as clerical, administrative and technical support staff.

The Hospital Dental Service also provides visiting services to prisons, the aged and homebound, and the intellectually handicapped. Specialist dental services are also provided through the Dental Hospital.

The Community Dental Services division is made up of a number of units: the School Dental Service, General Dental Services, Community Dental Units and the Itinerant Dental Service. Dentists, Dental Therapists and Dental Clinic Assistants work in fixed and mobile clinics throughout metropolitan and country locations.

There is scope for career progression within the various levels of professions employed by the Dental Services.

A summary of the various dental professions employed by the Department of Health’s Dental Services branch is outlined below. These require varying degrees of qualification.

Similar positions exist in private dental practices and clinics.
Dentist

Dentists diagnose and treat injuries, diseases and abnormalities of the teeth, gums and mouth.

This may involve repairing decaying and broken teeth, treating diseases of the gums, designing, installing and maintaining crowns and bridges for the replacement of lost teeth and treating fractures of the jaw.

Dentists are also required to perform surgical operations to the mouth, jaws and teeth and must be able to administer anaesthetics for carrying out treatment.

To qualify, you must complete a five-year Bachelor of Science degree at university.

Dental Therapist

The Dental Therapist works under the direction of the Dentist to assist and complement their work. They educate the patient in dental care, and are responsible for scaling and cleaning teeth, applying solutions, taking x-rays and impressions, and giving injections. They can fill and extract children’s teeth, and they play an important educational role.

Dental Therapists usually work in permanent or mobile surgeries in school grounds, private practice or dental hospitals.

Dental Therapists must complete a two-year full-time Associate Diploma to qualify for this profession. The completion of the diploma plus registration with the Dental Board of Western Australia permits therapists to work in either the public or private sector.

Dental Clinic Assistant

Dental Clinic Assistants assist Dentists in the smooth running of their practices. They meet patients, prepare patients for the dentist’s arrival, pass necessary instruments to the Dentist, keep the patient’s mouth clear of saliva, prepare dressings, mix cements and amalgams, sterilise instruments, prepare equipment for surgery and develop and mount x-rays.

They also perform secretarial tasks such as preparing treatment cards, making appointments, keeping accounts/bookkeeping, and checking and ordering stock.

A one-year full-time TAFE course must be completed to qualify for this position.

Dental Technician

Dental Technicians make and repair dentures and other dental devices. They shape plates for dentures, mount porcelain or plastic teeth in plates, make inlays for teeth, and make crowns and bridges for the replacement of parts of teeth.

Qualification as a Dental Technician involves three years on-the-job training with one day per week release to attend TAFE, followed by one year apprenticed to a qualified Dental Technician.
Environmental and Public Health

The Environmental health section of the health industry is concerned with protecting the community from harmful biological, physical and chemical hazards in the environment.

This includes the monitoring of food, air and water quality, the regulation and control of chemicals, drugs and toxic substances, the management of wastes, pest control and radiation monitoring. Advice is provided to members of the public on all of these issues.

Environmental health employs people from a wide range of professions, including: Food Scientists, Pharmacists, Radiologists, Physicists, Engineers, Toxicologists, Medical Consultants and Environmental Health Officers, as well as administrative and support staff.

Qualifications vary according to profession.

Environmental Health Officers

Environmental Health Officers may be described as the “ground staff” of environmental health. They are employed by local shires and councils in metropolitan and country areas to promote good health and hygiene practices, and monitor and enforce laws and regulations governing health and hygiene standards.

Duties of Environmental Health Officers include inspecting food premises and collecting food samples; inspecting abattoirs; testing swimming pool water; monitoring public facilities to check they are not overcrowded and have adequate lighting, waste ventilation and cleaning facilities; monitoring noise and air pollution; and monitoring the standards of pest control operators.

To qualify as an environmental health officer, it is necessary to complete a Bachelor of Science (Environmental Health) degree at the Bachelor Institute of Indigenous Tertiary Education (Darwin NT) or Curtin University of Technology (Perth WA).

Aboriginal Environmental Health Workers

Specialist Aboriginal Environmental Health Workers are employed to improve environmental health conditions in Aboriginal communities.

They assist communities to take responsibility for inspecting and maintaining their own water supplies, sewerage, drainage, rubbish disposal and pest control. They also educate Aboriginal communities in personal and domestic hygiene and pet management.

Aboriginal Environmental Health Workers and Environmental Health Field Support Officers are employed by Aboriginal communities, Aboriginal Medical Services, Aboriginal corporations, Shire councils and the WA Country Health Service.

You do not need to have an Environmental Health qualification to start working as an Aboriginal Environmental Health Worker. However, because of the need for workers to know and understand the technical requirements associated with the work (e.g. how to
safely apply and use various poisons and chemicals etc) you will be required to attend and participate in various training events as part of your job. A minimum requirement is for workers to complete a six to twelve-month Certificate II or Certificate III of Aboriginal Health Work. These courses are provided by various educational and training organisations, including: Pundulmurra College in Port Hedland or Kalgoorlie, Kimberley or Midwest TAFE, or with any of the independent registered training organisations offering these courses across WA. Applicants are generally selected by their own community or employer.

Students who successfully complete Certificate II and Certificate III of Aboriginal Environmental Health Work may also progress their studies at these training institutions to the Advanced Certificate IV of Aboriginal Environmental Health Work. Students may also wish to pursue a Bachelor of Science (Environmental Health) through the Bachelor Institute of Indigenous Tertiary Education (Darwin NT) or Curtin University of Technology (Perth WA).

Health Promotion

Health promotion programs encourage members of the public to live and behave in ways that will help them avoid preventable diseases and injuries, and improve their quality of life.

Messages about healthy lifestyles are delivered to the public through mass media campaigns, community education, and by providing information and resources to health and other relevant professionals.

Health Promotion Officers are employed throughout the Department of Health’s country and metropolitan regions to design and deliver health promotion programs appropriate to particular communities.

State wide health promotion campaigns such as the Department of Health’s Quit, DrinkSafe and nutrition campaigns; draw on the skills of health promotion officers to:

- Assess statistical information and identify health problems and trends.
- Develop appropriate messages that will change or influence unhealthy behaviour.
- Develop educational material and activities that will effectively deliver these messages to their intended audience.

Health Promotion Officers deliver health promotion services in areas such as drug education, nutrition education, Aboriginal health, school health, parent education and mental health.

There are other health promotion positions within the Department’s AIDS Bureau and women’s cancer prevention services.

Health Promotion Officers require a university degree in health promotion, education or science, and are employed at varying levels throughout the organisation based on particular qualifications and experience.
Hotel Services

Hotel services employ approximately 5000 people throughout the State. These services include:

- Cleaners
- Gardeners
- Orderlies
- Ward Staff
- Kitchen Hands
- Cleaning Personnel.

The two largest groups of employees are cleaners and orderlies.

Hotel service staff are employed in every hospital throughout Western Australia. For information on employment within a hotel service in the health industry, please contact the Aboriginal Employment Project Officer on (08) 9222 2137.

Laboratory Services

Medical laboratories test specimens such as blood, body tissue, urine and faeces to diagnose the presence and stages of diseases and infection. The results of these tests are provided to Doctors to help them make an accurate diagnosis of a patient’s condition.

Laboratory teams are made up of:

- Pathologists
- Medical Laboratory Technologists (Scientists)
- Technical Officers
- Laboratory Assistants.

Qualifications for these positions vary, as outlined below.

Pathologist

The Pathologist is a qualified Doctor who has an additional qualification in one or more areas of pathology (the study of changes caused in the body by disease). The Pathologist uses his/her medical training to interpret laboratory test results and may assist the Doctors who directly supervise the care of the patient.

Eligibility to practice as a Consultant Pathologist is achieved after five years of study, and practical training.
Medical Laboratory Technologist (Scientist)

Medical Laboratory Scientists supervise the technical work of the laboratory and perform complex scientific testing procedures. The Scientists use medical, scientific and technical knowledge to report and interpret the laboratory test results.

To qualify you must complete a three-year Bachelor of Science degree at university.

Technical Officer

The Medical Laboratory Technical Officer performs routine laboratory test procedures by hand and with machines. A two year Associate Diploma must be completed at university to qualify for this position.

Laboratory Assistant

A Medical Laboratory Assistant performs a wide range of duties including the performance of simple routine test procedures, maintenance of equipment and preparation of specimens for test procedures.

There is no specific training required but most employers prefer Year 12 Secondary Graduation, or a Certificate in Laboratory Techniques or similar.

Management and Administration

Many people are employed in the management and administration area of the health industry. Positions and levels of authority vary widely within this area.

Clerical appointment

Clerks are administrative staff employed by Government Departments who may carry out tasks such as word processing, record keeping, accounts and reception duties.

Applicants for the State Public Service sit a clerical selection test and are listed in order of merit according to the score achieved. Persons are selected from the order of merit and interviewed for vacancies as they arise. Offers of appointment are made subject to meeting work related criteria.

Once appointed, training is provided on-the-job within the Department to which the appointment is made.

Some traineeships, providing on-the-job instruction combined with formal courses at TAFE, are available in both State and Commonwealth public services. Recruitment campaigns for these positions are usually advertised in the press and at the CES once every twelve months. Intakes may occur throughout the year.
Both the State and Commonwealth public services have defined career structures through which their employees move by gaining experience, expertise and educational qualifications.

**Professional appointment**

A large number of positions exist within the Department of Health that require the expertise of people with professional qualifications.

The positions cover such professional occupations as law, computer science, accountancy, epidemiology, architecture, industrial relations, human resource management, journalism, health promotion, graphic design, photography and pharmacy as well as a number of specialist science occupations.

These positions are generally filled through advertisement in the state government’s public service notices and/or state-wide newspapers.

**Medicine**

Medical Officers (Doctors) are concerned with preventing, diagnosing and treating human illnesses. They may conduct medical examinations, make diagnoses, prescribe treatments or operations for diseases, disorders and injuries, and refer patients to specialist medical practitioners.

After completion of a medical degree, graduates may elect to take further study and specialise in one of a number of areas. The main specialty areas include:

- Anaesthetics - administration of anaesthetics to patients undergoing surgery.
- Neurology - treatment of nervous system disorders.
- Obstetrics - services related to care and treatment of female reproductive system.
- Gynaecology - care of women during pregnancy and after childbirth.
- General Practitioner (GP) - works in community and private medical clinics.
- Ophthalmology - diagnosis and treatment of eye disorders, diseases and injuries.
- Paediatrics - medical services for children.
- Psychiatry - treatment of mental and emotional disorders.
- Surgery - performance of operations.
You can be employed as a Doctor after undertaking a Bachelor of Medicine or Bachelor of Surgery course. Those are six years full-time courses at the University of Western Australia. Parts of the courses are conducted at WA teaching hospitals. Graduate programs are available to assist you in gaining entry into these courses.

After completing formal study, a graduate must spend at least one year in an approved internship to be registered as a medical practitioner.

**Nursing**

Nurses make up 40% of the Department of Health’s services.

Nurses are generally employed in hospitals, clinics, community health centres and nursing posts throughout the State. Nurses work as part of a team that includes other Nurses, Doctors, Social Workers, Physiotherapists, Occupational Therapists, and Aboriginal Health Workers etc.

There are two main types of Nurses; Registered Nurses and Enrolled Nurses.

**Registered Nurse**

Registered Nurses provide care for patients in hospitals, nursing homes, extended care facilities and in the community.

Duties include: monitoring and assessing blood pressure, pulse and respiratory rates, giving medications and injections, monitoring and adjusting medical equipment, preparing patients for operations and supervising post-operative care, providing information and support to families of patients, assisting in routine medical examinations, giving advice on health matters, and supervising enrolled nurses and other hospital staff.

Registered Nurses must complete a Bachelor of Nursing degree at university. Graduates can specialise in many nursing areas including:

- Midwifery - providing care to mothers and their babies.
- Intensive Care - providing continuous care to critically ill patients.
- Paediatrics - providing care for children from birth, up to and including adolescence.
- Operating Theatre - providing assistance to surgeons and care for patients undergoing surgery.
- Oncology - caring for patients undergoing cancer detection and treatment.
- Mental Health - caring for mentally ill patients.
- Community Nursing - providing nursing care at a local community level.
Enrolled Nurse

Enrolled Nurses perform a variety of basic nursing functions under the supervision of Registered Nurses. These may include attending to patients’ hygiene, movement, rest and emotional needs. An enrolled nurse may also be required to record observations, assist in administering medication and perform a specified range of therapies and examinations.

They must complete a two-year Associate Diploma of Health Science (Enrolled Nursing) at TAFE. This course is available at both metropolitan and country campuses.

On passing the course, Enrolled Nurses must register with the Nurses Board of WA. Graduates of the TAFE Enrolled Nursing Course are eligible to apply to study for a Bachelor of Nursing degree at university level.

Mature age applicants without the usual educational background may gain entry by passing either the Alternative Test for Adult Admission, or obtaining a satisfactory Tertiary Entrance Score based on two TEE subjects such as English and Human Biology.

Trades and Apprenticeships

Many people work in the health industry as carpenters, bricklayers, painters, boilermakers and in other trades.

They work throughout the State in large regional hospitals and the five teaching hospitals in Perth. Graylands Psychiatric Hospital is also a large employer of trades people and apprentices.

Apprenticeships cover the main building and engineering trades as well as horticulture and catering.
Education Pathways

The following information will provide you with an insight into the education that you may be required to complete in order to gain employment in your chosen area. This information may change from time to time. If you are thinking about following a particular career path, it is recommended that you discuss your options with a student services officer at your school, a registered training organisation, or a university.

Please note this booklet does not provide information on tertiary (university) education options. For more information on course availability and entry requirements for tertiary education, it is recommended that you discuss your options with a student advisor. These advisors can be contacted at any university. Contact details for Western Australian universities are listed at the end of this booklet.
<table>
<thead>
<tr>
<th>Code</th>
<th>Course</th>
<th>Employment outcomes</th>
<th>Prerequisite compulsory</th>
<th>Prerequisite suggested</th>
</tr>
</thead>
<tbody>
<tr>
<td>HLT21307</td>
<td>Aboriginal and/or Torres Strait Islander Primary Health Care</td>
<td>None</td>
<td>English literacy and numerous to equivalent level of Certificate 2</td>
<td></td>
</tr>
<tr>
<td>HLT21107</td>
<td>Emergency Medical Services First Response</td>
<td>Community Based First Responder Emergency Medical Responder Workplace First Responder</td>
<td>None</td>
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<tr>
<td>HLT21005</td>
<td>Indigenous Environmental Health</td>
<td>Environmental Health Worker Healthy Housing Worker Indigenous Environmental Health Worker</td>
<td>None</td>
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</tr>
<tr>
<td>HLT20905</td>
<td>Population Health</td>
<td>Indigenous Support Worker Peer Educator Support Officer</td>
<td>None</td>
<td></td>
</tr>
<tr>
<td>HLT21207</td>
<td>Health Support Services</td>
<td>Administration Support Assistant Cook Cleaner Clerk Domestic Assistant Driver Food Service Attendant Food Service Worker Grounds Maintenance Worker Handyperson Hospital Assistant Housekeeping Assistant Kitchen Hand Laundry Worker Maintenance Assistant Orderly Pathology Courier Porter Stores Assistant Support Services Worker Ward Assistant</td>
<td>None</td>
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</table>
### Certificate III (Available through apprenticeship programs)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Description</th>
<th>Employment Outcomes</th>
<th>Prerequisite compulsory</th>
<th>Prerequisite suggested</th>
</tr>
</thead>
<tbody>
<tr>
<td>HLT3207</td>
<td>Aboriginal Health Worker</td>
<td>Aboriginal Health Worker</td>
<td>HLT21307</td>
<td>None</td>
</tr>
<tr>
<td>HLT32407</td>
<td>Torres Strait Islander Health Worker</td>
<td>Torres Strait Islander Health Worker</td>
<td>HLT21307</td>
<td>None</td>
</tr>
<tr>
<td>HLT3107</td>
<td>Allied Health Assisting</td>
<td>Allied Health Assisting</td>
<td>None</td>
<td>HLT21307</td>
</tr>
<tr>
<td>HLT31097</td>
<td>Ambulance Communications (call taking)</td>
<td>Ambulance Communications (call taking)</td>
<td>None</td>
<td>HLT21307</td>
</tr>
<tr>
<td>HLT31207</td>
<td>Basic Health Care</td>
<td>Basic Health Care</td>
<td>None</td>
<td>HLT21307</td>
</tr>
<tr>
<td>HLT31807</td>
<td>Dental Assisting</td>
<td>Dental Assisting</td>
<td>None</td>
<td>HLT21307</td>
</tr>
<tr>
<td>HLT32007</td>
<td>Dental Laboratory Assisting</td>
<td>Dental Laboratory Assisting</td>
<td>None</td>
<td>HLT21307</td>
</tr>
<tr>
<td>HLT32307</td>
<td>Health Administration</td>
<td>Health Administration</td>
<td>None</td>
<td>HLT21307</td>
</tr>
<tr>
<td>HLT32507</td>
<td>Health Services Assistant</td>
<td>Health Services Assistant</td>
<td>None</td>
<td>HLT21307</td>
</tr>
</tbody>
</table>

- **Prerequisite compulsory**: Indicates the course code that is a prerequisite for the course listed.
- **Prerequisite suggested**: Indicates suggested courses that can be taken before enrolling in the course listed.
### Certificate III (Available through apprenticeship programs)

<table>
<thead>
<tr>
<th>Code</th>
<th>Course</th>
<th>Employment outcomes</th>
<th>Prerequisite compulsory</th>
<th>Prerequisite suggested</th>
</tr>
</thead>
<tbody>
<tr>
<td>HLT32807</td>
<td>Health Support Services</td>
<td>Laundry Leading Hand Maintenance Supervisor&lt;br&gt;Senior Cleaner&lt;br&gt;Senior Kitchen Hand</td>
<td>None</td>
<td>HLT21307</td>
</tr>
<tr>
<td>HLT31407</td>
<td>Hospital/Health Services Pharmacy Support</td>
<td>Dispensing Technician Distribution Technician Hospital Pharmacy Assistant&lt;br&gt;Hospital Pharmacy Technician Pharmacy Assistant Pharmacy Technician</td>
<td>None</td>
<td>HLT21307</td>
</tr>
<tr>
<td>HLT32305</td>
<td>Indigenous Environmental Health</td>
<td>Environmental Health Field Support Officer�Environmental Health Officer Healthy Housing Worker Indigenous Environmental Health Officer Indigenous Public Health Officer</td>
<td>None</td>
<td>HLT21307</td>
</tr>
<tr>
<td>HLT32007</td>
<td>Mortuary Theatre Practice</td>
<td>Mortuary Assistant Mortuary Attendant Mortuary Technician Pathology Technician Post Mortem Assistant</td>
<td>None</td>
<td></td>
</tr>
<tr>
<td>HLT30207</td>
<td>Non-emergency Client Transport</td>
<td>Ambulance Transport Officer Patient Transport Officer Patient Transport Attendant</td>
<td>None</td>
<td>HLT21107</td>
</tr>
<tr>
<td>HLT31507</td>
<td>Nutrition and Dietetic assistant</td>
<td>Dietetics Assistant Nutrition Assistant</td>
<td>None</td>
<td>HLT21307</td>
</tr>
<tr>
<td>HLT32607</td>
<td>Pathology</td>
<td>Laboratory Aide Operational Officer Pathology Assistant Pathology Collector Specimen Collection Officer Specimen Reception Assistant</td>
<td>None</td>
<td>HLT21307</td>
</tr>
<tr>
<td>Certificate III (Available through apprenticeship programs)</td>
<td>Code</td>
<td>Course</td>
<td>Employment outcomes</td>
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<td>-------------------------------------------------------------</td>
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<td>---------------------------------------------</td>
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</tr>
<tr>
<td></td>
<td>HLT32205</td>
<td>Population Health</td>
<td>Allied Health Assistant/ Community Worker</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Disease Control Officer, Disease Control Officer</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>Indigenous Support Worker</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>Outreach Worker, needle and syringe exchange program</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Registry Officer, cancer surveillance</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Team Support Worker</td>
<td></td>
</tr>
<tr>
<td></td>
<td>HLT31107</td>
<td>Sterilisation Services</td>
<td>Instrument Technician</td>
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</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Sterilisation Assistant</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td>Sterilisation Technician</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>None</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

Prerequisites:
- None (for HLT32205)
- HLT21307 (for HLT31107)
<table>
<thead>
<tr>
<th>Code</th>
<th>Course</th>
<th>Employment outcomes</th>
<th>Prerequisite compulsory</th>
<th>Prerequisite suggested</th>
</tr>
</thead>
</table>
| HLT43907 | Aboriginal and/or Torres Strait Islander Primary Health Care (Practice) | Aboriginal Health Worker  
Torres Strait Islander Health Worker  
Senior Aboriginal Health Worker  
Senior Torres Strait Islander Health Worker |                         | HLT33207               |
| HLT44007 | Aboriginal and/or Torres Strait Islander Primary Care (Community Care) | Aboriginal Health Education Officer  
Aboriginal Health Worker - community care  
Aboriginal hospital Liaison Officer  
Community Health Worker (ATSI health)  
Senior Aboriginal Health Worker  
Senior Torres Strait Islander Health Worker  
Health Worker  
Stolen Generations Worker  
Torres Strait Islander Health Worker - community care |                         | HLT33207               |
| HLT42405 | Indigenous Environmental Health Environmental field support officer - Aboriginal community | Environmental Field Support  
Environmental Health Worker - Indigenous communities  
Indigenous Public Health Officer |                         | HLT32305               |
<table>
<thead>
<tr>
<th>Diploma</th>
<th>Code</th>
<th>Course</th>
<th>Employment outcomes</th>
<th>Prerequisite compulsory</th>
<th>Prerequisite suggested</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>HLT52107</td>
<td>Aboriginal and/or Torres Strait Islander Primary Health Care (Practice)</td>
<td>Aboriginal Health Worker (ATSI health) Clinic Coordinator (ATSI health) Program Manager (ATSI health) Senior Aboriginal Health Worker Torres Strait Islander Health Worker (specialist)</td>
<td>HLT43907</td>
<td>HLT44007</td>
</tr>
<tr>
<td></td>
<td>HLT52207</td>
<td>Aboriginal and/or Torres Strait Islander Primary Health Care (Community Care)</td>
<td>Aboriginal Health Worker (ATSI health) Coordinator (ATSI health) Primary Health Care Worker (ATSI health) Program Manager (ATSI health) Senior Aboriginal Health Worker Torres Strait Islander Health Worker</td>
<td>HLT43907</td>
<td>HLT44007</td>
</tr>
<tr>
<td></td>
<td>HLT51105</td>
<td>Indigenous Environmental Health</td>
<td>Environmental Health Field Support Officer - Indigenous communities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Advanced Diploma</td>
<td>Code</td>
<td>Course</td>
<td>Employment outcomes</td>
<td>Prerequisite compulsory</td>
<td>Prerequisite suggested</td>
</tr>
<tr>
<td></td>
<td>HLT61207</td>
<td>Aboriginal and/or Torres Strait Islander Primary Health Care (Practice) Manager (Aboriginal and/or Torres Strait Islander health) Specialist Health Worker (ATSI health)</td>
<td></td>
<td>HLT52106 + at least 2 years in ATSI Primary Health Care</td>
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</tr>
<tr>
<td></td>
<td>HLT61307</td>
<td>Aboriginal and/or Torres Strait Islander Primary Health Care (Community Care) Manager (Aboriginal and/or Torres Strait Islander health) Specialist Health Worker (ATSI health)</td>
<td></td>
<td>HLT52206 + at least 2 years in ATSI Primary Health Care</td>
<td></td>
</tr>
</tbody>
</table>
Pre-Requisite Table

The following information will provide you with an insight into the entry requirements for some tertiary degrees. Please note that all degrees listed required completion of Year 12 English.

The information contained in this table was correct at the time of publication, however may change from time to time. If you are interested in applying for a particular course/certificate, it is recommended that you discuss enrolment requirements with a Student Services Officer at your school, a registered training organisation, or a university. Contact details for a number of Western Australian educational institutions are listed in the following section.

<table>
<thead>
<tr>
<th>Degree</th>
<th>Entry</th>
<th>Prerequisites</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>TEE</td>
<td>STAT</td>
</tr>
<tr>
<td>Bachelor of Science (Environmental Health)</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Bachelor of Science (Health and Safety)</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Bachelor of Medicine</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Bachelor of Chiropractic Science</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Bachelor of Occupational Therapy</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Bachelor of Dental Science</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Bachelor of Physiotherapy</td>
<td>✓</td>
<td></td>
</tr>
<tr>
<td>Bachelor of Midwifery</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Bachelor of Nursing</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Bachelor of Social Work</td>
<td>✓</td>
<td>✓</td>
</tr>
<tr>
<td>Bachelor of Nutrition</td>
<td>✓</td>
<td>✓</td>
</tr>
</tbody>
</table>

**TEE** *(Tertiary Entrance Exam)* Completed during final year of high-school

**STAT** *(Special Tertiary Admissions Test)* For entry by students who are mature aged, or who did not complete TEE

**M** *(Mandatory)* These subjects must be completed for entry into this course

**R** *(Recommended)* Completion of these subjects is not essential, however is viewed favourable by universities when applying for admission
Education Map
These maps shows training pathways you can take to qualify for your chosen job. The arrows show where you must complete each certificate before moving to the next level. It should be noted that these maps are not exhaustive. For a full list of qualifications offered, it is recommended that students discuss their options with a student advisor.
<table>
<thead>
<tr>
<th>Certificate III</th>
<th>Certificate IV</th>
<th>Diploma</th>
<th>Advanced Diploma</th>
<th>Tertiary Undergraduate</th>
<th>Tertiary Postgraduate (Graduate Certificates)</th>
<th>Tertiary Postgraduate (Other)</th>
<th>Employment Outcome</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Bachelor of Science (Optometry)</td>
<td>Specialist of various qualifications available including surgery, pediatrics, dermatology, ophthalmology, oncology etc.</td>
<td></td>
<td>Optometrist</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Bachelor of Medicine/Surgery</td>
<td></td>
<td></td>
<td>Surgeon</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Acceptance into medical courses is based on academic performance and entrance interviews</td>
<td></td>
<td></td>
<td>Pediatrician</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Bachelor Podiatric Medicine</td>
<td></td>
<td></td>
<td>Dermatologist</td>
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<tr>
<td></td>
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<td></td>
<td></td>
<td>Bachelor Dental Hygiene</td>
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<td></td>
<td>Gynaecology</td>
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<tr>
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<td></td>
<td></td>
<td></td>
<td>Bachelor of Dental Science</td>
<td>Master of Dental Science</td>
<td></td>
<td>Obstetrician</td>
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<tr>
<td></td>
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<td></td>
<td>Doctor of Dental Science</td>
<td></td>
<td>Etc.</td>
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<tr>
<td></td>
<td></td>
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<td></td>
<td></td>
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<td>General Practitioner</td>
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<td>Podiatrist</td>
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<td></td>
<td></td>
<td></td>
<td>Dental Hygienist</td>
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<tr>
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<td></td>
<td></td>
<td></td>
<td>Dentist</td>
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<tr>
<td>Certificate III</td>
<td>Certificate IV</td>
<td>Diploma</td>
<td>Advanced Diploma</td>
<td>Tertiary Undergraduate</td>
<td>Tertiary Postgraduate (Graduate Certificates)</td>
<td>Tertiary Postgraduate (Other)</td>
<td>Employment Outcome</td>
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<tr>
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</tr>
<tr>
<td>CHC30402 Children’s Services</td>
<td>CHC40402 Out of School Hours Care</td>
<td>CHC41802 Community Services (Protective Care)</td>
<td>CHC50302 Children’s Services</td>
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<td></td>
<td>Out of School Hours Care Assistant</td>
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<td></td>
<td></td>
<td></td>
<td>Childcare Assistant</td>
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<tr>
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<td></td>
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<td></td>
<td>Youth Worker</td>
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<td>Out of School Hours Care Supervisor</td>
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<td>Childcare Worker – Qualified</td>
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<tr>
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<td></td>
<td></td>
<td></td>
<td></td>
<td>Foster Care Worker</td>
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</tbody>
</table>
## Clinical Support Education Pathways

<table>
<thead>
<tr>
<th>Certificate III</th>
<th>Certificate IV</th>
<th>Diploma</th>
<th>Advanced Diploma</th>
<th>Tertiary Undergraduate</th>
<th>Tertiary Postgraduate (Graduate Certificates)</th>
<th>Tertiary Postgraduate (Other)</th>
<th>Employment Outcome</th>
</tr>
</thead>
<tbody>
<tr>
<td>HLT31807 Dental Assisting</td>
<td>HLT43007 Dental Prosthetics</td>
<td>HLT60407 Dental Prosthetics</td>
<td>HLT60407 Dental Prosthetics</td>
<td>Dental Prosthetist</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>HLT31807 Dental Assisting</td>
<td>HLT50407 Paramedical Science (Ambulance)</td>
<td>HLT60307 Paramedical Science (Ambulance)</td>
<td>Intensive care Paramedic</td>
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<tr>
<td>HLT32007 Non-Emergency Client Transport</td>
<td>HLT41007 Health Care (Ambulance)</td>
<td>HLT50407 Paramedical Science (Ambulance)</td>
<td>Ambulance Attendant</td>
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<tr>
<td>HLT32507 Health Service Assistance</td>
<td>HLT42007 Operating Theatre Technical Support</td>
<td>HLT50407 Paramedical Science (Ambulance)</td>
<td>Ambulance Officer</td>
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<tr>
<td>HLT32607 Pathology</td>
<td>HLT41807 Pathology</td>
<td>HLT50407 Paramedical Science (Ambulance)</td>
<td>Senior Theatre Technician</td>
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</tr>
<tr>
<td>HLT30104 Laboratory Skills</td>
<td>PML40104 Laboratory Techniques</td>
<td>HLT50407 Paramedical Science (Ambulance)</td>
<td>Senior Theatre Wardperson</td>
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<tr>
<td>HLT32607 Pathology</td>
<td>HLT43007 Medical Practice Assisting</td>
<td>HLT50407 Paramedical Science (Ambulance)</td>
<td>Laboratory Technician</td>
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<td></td>
</tr>
<tr>
<td>HLT33107 Sterilisation Services</td>
<td>HLT43307 Sterilisation Services</td>
<td>HLT50407 Paramedical Science (Ambulance)</td>
<td>Medical Practice Assistant</td>
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</tr>
<tr>
<td>HLT33107 Sterilisation Services</td>
<td>HLT43807 Sterilisation Services</td>
<td>HLT50407 Paramedical Science (Ambulance)</td>
<td>Sterilisation Assistant</td>
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<td></td>
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</tr>
</tbody>
</table>

- HLT30104 Laboratory Skills
- HLT30207 Non-Emergency Client Transport
- HLT30207 Non-Emergency Client Transport
- HLT31807 Dental Assisting
- HLT31807 Dental Assisting
- HLT32007 Non-Emergency Client Transport
- HLT32507 Health Service Assistance
- HLT32607 Pathology
- HLT32607 Pathology
- HLT33107 Sterilisation Services
- HLT33107 Sterilisation Services
- HLT41007 Health Care (Ambulance)
Careers in Health A Guide for Students

Nursing Educational Pathways

Certificate III
- Certificate IV
- Diploma
- Advanced Diploma
- Tertiary (Undergraduate)
- Tertiary (Postgraduate)

Employment Outcome
- Registered Nurse Division 2
- Specialist Nurse
- Midwife
- Enrolled Nurse
- Assistant in Nursing
- Personal Care Assistant
- Aged Care Worker
- Disability Support Worker

Bachelor degree courses are available to most individuals who have completed a Certificate IV, STAT, and/or relevant bridging/enabling programs. Each WA university provides various bridging programs to assist ATSI students to fulfill enrolment requirements.

Graduate Certificate in:
- Domiciliary Nursing
- Aged Care Nursing
- Forensic Nursing
- Oncology Nursing
- Clinical Nursing
- Haematology Nursing
- Nursing Educator
- Primary Health Nursing
- Perioperative Nursing

Registered Nurse Division 2

Bachelor of Nursing

Doctor of Nursing

Master of Nursing

Postgraduate Diploma in:
- Nursing
- Nursing: Nurse Practitioner
- Domiciliary Nursing
- Midwifery

Master of Nursing

Bachelor of Midwifery

Postgraduate Diploma in Nursing
- Nursing
- Practitioner Nursing
- Midwifery

Bachelor of Science in Nursing

Disability Work
- Disability Support Work
- Disability Support Officer
- In-home Respite Worker
- Home and Community Care Disability Support Officer
- Personal Care Assistant
- Aged Care Work
- Disability Work

Aged Care Work
- Enrolled Nurse Division 2 Nursing
- Nursing (Enrolled/Division 2 nursing)
- Nursing (Enrolled/Division 2 nursing)
- Aged Care Work Enrolled Nurse
- Aged Care Work Assistant in Nursing
- Health Service Assistant Personal Care Assistant
- Disability Work
- Disability Work
- Disability Work
- Disability Work
- Disability Work
- Disability Work
- Disability Work
- Disability Work
- Disability Work
- Disability Work
- Disability Work
- Disability Work
- Disability Work
Mental Health Education Pathways

<table>
<thead>
<tr>
<th>Certificate III</th>
<th>Certificate IV</th>
<th>Diploma</th>
<th>Advanced Diploma</th>
<th>Tertiary Undergraduate</th>
<th>Tertiary Postgraduate (Graduate Certificates)</th>
<th>Tertiary Postgraduate (Other)</th>
<th>Employment Outcome</th>
</tr>
</thead>
<tbody>
<tr>
<td>Community Services Certificate</td>
<td></td>
<td></td>
<td>Bachelor of Science (Psychology)</td>
<td>Postgraduate Diploma of Psychology</td>
<td>Master of Psychology</td>
<td></td>
<td>Psychologist</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Postgraduate Diploma of Social Work</td>
<td>Master of Social Work</td>
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</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Bachelor of Social Work</td>
<td>Master of Counselling</td>
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<tr>
<td></td>
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<td>CHC50702 Community Welfare Work</td>
<td>Postgraduate Diploma of Social Welfare</td>
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<td>Welfare Worker</td>
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<tr>
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<td></td>
<td>CHC60002 Community Service Work</td>
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<td>Social Worker</td>
</tr>
<tr>
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<td></td>
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<td>CHC41102 Mental Health Work (Non-Clinical)</td>
<td></td>
<td></td>
<td></td>
<td>Drug and Alcohol Worker</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>CHC40002 Community Services</td>
<td></td>
<td></td>
<td></td>
<td>Youth Worker</td>
</tr>
<tr>
<td></td>
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<td>CHC40602 Youth Work</td>
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<td>Community Support Worker</td>
</tr>
<tr>
<td></td>
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<td>CHC41302 Community Mediation</td>
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<td>Outreach Officer</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>CHC41002 Telephone Counseling Skills</td>
<td></td>
<td></td>
<td></td>
<td>Youth Worker</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>CHC308102 Community Services Outreach Officer</td>
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<td>Support Worker</td>
</tr>
<tr>
<td></td>
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<td>CHC30602 Youth Work</td>
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<td></td>
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<td>Case Worker</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>CHC30902 Telephone Counseling Skills</td>
<td></td>
<td></td>
<td></td>
<td>Family/Community Mediator</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>CHC30002 Telephone Counseling Skills</td>
<td></td>
<td></td>
<td></td>
<td>Telephone/Help Line Counselor</td>
</tr>
</tbody>
</table>

Bachelor degree courses are available to most individuals who have completed a Certificate IV, STAT, and/or relevant bridging enabling programs. Each WA university provides various bridging programs to assist ATSI students to fulfill enrolment requirements. Psychologists must undertake four years of clinical work. There are numerous additional specialised Community Services Certificate. Only those involved in direct pathways are included in this map.
### Allied Health Education Pathways

<table>
<thead>
<tr>
<th>Certificate III</th>
<th>Certificate IV</th>
<th>Diploma</th>
<th>Advanced Diploma</th>
<th>Tertiary Undergraduate</th>
<th>Tertiary Postgraduate (Graduate Certificates)</th>
<th>Tertiary Postgraduate (Other)</th>
<th>Employment Outcome</th>
</tr>
</thead>
<tbody>
<tr>
<td>HLT33207 ATSI Primary Health Care</td>
<td>HLT43907 ATSI Primary Health Care (Practice)</td>
<td>HLT52107 ATSI Primary Health Care (Practice)</td>
<td>HLT61207 ATSI Primary Health Care (Practice)</td>
<td></td>
<td></td>
<td></td>
<td>Aboriginal Health Worker</td>
</tr>
<tr>
<td>HLT31407 Health/Hospital Services Pharmacy Support</td>
<td>HLT44007 ATSI Primary Health Care (Community Care)</td>
<td>HLT52207 ATSI Primary Health Care (Community Care)</td>
<td>HLT61307 ATSI Primary Health Care (Community Care)</td>
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<td></td>
<td></td>
<td>Allied Health Specialist Assistant</td>
</tr>
<tr>
<td>HLT32407 Allied Health Assisting</td>
<td>HLT42507 Allied Health Assisting</td>
<td>HLT40507 Health/Hospital Services Pharmacy Support</td>
<td>HLT52207 ATSI Primary Health Care (Community Care)</td>
<td></td>
<td></td>
<td></td>
<td>Therapy Assistant</td>
</tr>
<tr>
<td>HLT31807 Dental Assisting</td>
<td>HLT43007 Dental Assisting</td>
<td>HLT31407 Health/Hospital Services Pharmacy Support</td>
<td>HLT52207 ATSI Primary Health Care (Community Care)</td>
<td></td>
<td></td>
<td></td>
<td>Pharmacy Technician</td>
</tr>
<tr>
<td>HLT Nutrition and Dietetics Assistant</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Pharmacy Assistant</td>
</tr>
</tbody>
</table>

Students can enroll into this course via TEE, STAT, a Uni-prep course, after completing a Certificate IV, or through a portfolio/interview pathway.

These courses are available to students who completed at least on TEE science subject and obtained a TEE score within the required bracket for their year of enrolment.

Bachelor of Science (Exercise and Sport)  
Bachelor of Science (Nutrition)  
Graduate Diploma of Dietetics  
Masters of Dietetics  
Graduate Certificate OH&S  
Postgraduate Diploma OH&S  
Bachelor of Science (Occupational Therapy)  
Bachelor of Science (Physiotherapy)  
Bachelor of Chiropractic Science  
Bachelor of Science (Speech Pathology)  
Master of Occupational Therapy  
Master of Physiotherapy  
Master of Speech Pathology  
Dietitian  
Exercise Rehabilitation Officer  
Sport Coach and/or Mentor  
Occupational Therapist  
Physiotherapist  
Chiropractor  
Speech Pathologist  
OH&S Officer  
Sports Medicine Worker

Students can enroll into this course via TEE, STAT, a Uni-prep course, after completing a Certificate IV, or through a portfolio/interview pathway.

These courses are available to students who completed at least on TEE science subject and obtained a TEE score within the required bracket for their year of enrolment.

Bachelor of Science (Exercise and Sport)  
Bachelor of Science (Nutrition)  
Graduate Diploma of Dietetics  
Masters of Dietetics  
Graduate Certificate OH&S  
Postgraduate Diploma OH&S  
Bachelor of Science (Occupational Therapy)  
Bachelor of Science (Physiotherapy)  
Bachelor of Chiropractic Science  
Bachelor of Science (Speech Pathology)  
Master of Occupational Therapy  
Master of Physiotherapy  
Master of Speech Pathology  
Dietitian  
Exercise Rehabilitation Officer  
Sport Coach and/or Mentor  
Occupational Therapist  
Physiotherapist  
Chiropractor  
Speech Pathologist  
OH&S Officer  
Sports Medicine Worker
Contact Information

Department of Health Offices

The Health Department of Western Australia is divided into seven country regions and two metropolitan area health services regions. Each region is headed by a regional director or general manager and is responsible for its own health service delivery, including the recruitment and selection of staff.

Metropolitan Area Health Services

**North Metropolitan Health Service**
Royal Perth Hospital
Wellington Street
PERTH WA 6000
Ph: (08) 9224 3600

**South Metropolitan Health Service**
Alma Street
FREMANTLE WA 6962
Ph: (08) 9431 3333

**Women’s and Children’s Health Service**
Roberts Road
SUBIACO WA 6008
Ph: (08) 9340 1444
Web: wchs.health.wa.gov.au
Country Health Regions

**Wheatbelt Region**
178 Fitzgerald Street
NORTHAM WA 6401
Ph: 9622 4350
Web: wheatbelthealth.org.au

**Goldfields & South East Region**
PO Box 716
KALGOORLIE WA 6430
Ph: 9026 2331

**Great Southern Region**
PO Box 165
ALBANY WA 6331
Ph: 9892 2662

**Kimberley Region**
Locked Bag 4011
BROOME WA 6725
Ph: 9192 0308

**Midwest Murchison Region**
PO Box 22
GERALDTON WA 6531
Ph: 9956 2209

**Pilbara Gascoyne Region**
PO Box 63
PORT HEDLAND WA 6721
Ph: 9158 1794

**South West Region**
18 West Street
BUSSLETON WA 6280
Ph: 9754 0500

Educational Institutions

Should you require more information on a particular course of study, it is suggested you contact the student services centres at the relevant institution. Contact details are as follows:

**Bega Garnbirringu Learning Centre**
Mc Donald Street
KALGOORLIE WA 6430
Ph: (08) 9091 3199
Web: bega.org.au/welcome.htm

**Combined Universities Centre for Rural Health**
PO BOX 109
GERALDTON WA 6531
Ph: (08) 9956 0200
Email: julicoff@cucrh.uwa.edu.au

**KAMSC School of Health Studies**
Broome Office
Ph: (08) 9193 6043
Web: kamsc.org.au/sohs.html

**Marr Mooditj Foundation**
295 Manning Road
WATERFORD WA 6152
Ph: (08) 9351 9344
Web: marr-mooditj.com.au
Curtin University
Centre for Aboriginal Studies
Student Services Officer
Ph: (08) 9266 7091
Web: gunada.curtin.edu.au

Edith Cowan University
Kurongkurl Katitjin School of Indigenous Australian Studies
Ph: (08) 9780 7710
Web: kk.ecu.edu.au/future/isit.html

• Joondalup Campus
  Student Service Centre
  Ph: (08) 9400 5510

• Mount Lawley Campus
  Student Service Centre
  Ph: (08) 9370 6446

Murdoch University
Kulbardi Aboriginal Centre
Ph: (08) 9360 2128
Web: kulbardi.murdoch.edu.au

TAFE WA
Student Information
Ph: (08) 9224 6560
Web: tafe.wa.edu.au

University of Notre Dame
Nulungu Centre for Indigenous Studies
Ph: (08) 9433 0580
Web: ndcis.edu.au

University of Western Australia
School of Indigenous Studies
Ph: (08) 6488 1100
Web: sis.uwa.edu.au

Bachelor Institute
Ph: 1800 636 071
Web: bachelor.edu.au
This booklet has been produced by the West Australian Department of Health’s Office of Aboriginal Health.

The West Australian Department of Health is committed to increasing the number of Aboriginal health professionals employed by the public health system and broader health sector. The Department currently employs people across a wide range of occupations and across all areas of the State, including country towns with large Aboriginal populations.

The employment of Indigenous Australians increases the capacity of individuals to be engaged at all levels of the health system and for them to influence the provision of health services to Aboriginal people. Our aim is to provide opportunity for Indigenous Australians to gain employment in the health sector as well as considering the opportunity to become health professionals within the Aboriginal Community Controlled Health sector.

This resource comprises training maps that articulate pathways through TAFE and University education into health workforce careers. This information is provided in an easy to comprehend, step by step format to inform you about the diversity of career options available in the health sector, enabling you to make informed decisions regarding your future careers.

Compiled by:
Aeron Simpson, Project Officer, Office of Aboriginal Health, 2009.
Careers in Health
A Guide for Indigenous Students

This document can be made available in alternative formats such as computer disc, audiotape or Braille, on request from a person with a disability.

Delivering a Healthy WA
Department of Health Western Australia
Office of Aboriginal Health

Department of Health
Department of Education and Training

Produced by Office of Aboriginal Health
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